



Green Shoots

INTERNATIONAL SCHOOL

**We seek an enthusiastic and experienced
Year One teacher (5-6 year-olds)
to join our team for school year 2019/20**

Position:	Secondary Teacher (Expatriate)
Line Manager:	Head of School
Start date:	August 2019
Contract length and type	1 year maternity
Application Deadline:	Monday, May 22, 2019

Our School

Green Shoots International School was established in 2011 and since then has developed a reputation for quality, creativity, and care. We prioritise the needs of the whole child, bringing into our educational journey a strong focus on sustainable learning and mindful practice to help children grow into happy, strong and generous adults able to contribute to their world.

We follow the British National Curriculum in the Early Years Foundation Stage and Key Stages 1 and 2 (integrated through IPC units of work). At Key Stage 3, we introduce the Cambridge Checkpoint programme in English, Maths and Science, preparing our learners for a transition to the Cambridge IGCSE programme in Year 10 & 11. Our students are currently aged 2 to 16 years of age.

Our Learners

Green Shoots students are passionate, independent, lifelong learners who strive for personal best and are responsible global citizens. Ours is an inspirational learning community that fosters happy, mindful and creative thinkers committed to the sustainable development of our world.

Our Staff

All foreign teachers employed by Green Shoots hold at least a Bachelor's degree in Education or a postgraduate teaching qualification. Many also hold higher education degrees or teaching specialisations. Administrative and support staff hold academic or professional qualifications suitable for the job they undertake on the school's behalf.

Those who opt to join our community do so with an extremely strong sense of dedication and commitment to the school's long-term growth. Every teacher works hard to ensure that learners receive a quality education during their time with us, and all staff members contribute to the school's vision and mission towards a sustainable future for everyone.

Ours is a welcoming community with a united vision of the school's future. To be part of this community, new staff members need to be:

- Self-starters - able to work with a high degree of autonomy
- Flexible, adaptable team players
- Multitaskers and problem solvers
- Passionate communicators
- Internationally minded, accepting of differences and empathetic
- Committed to the whole-school practice of mindful and sustainable education

If you believe you fit this profile, Green Shoots can offer you the opportunity to:

- Play a role in shaping a young, dynamic and visionary school
- Be part of a dedicated team of inspiring professionals working to influence 21st Century education
- Join a fun, happy and dynamic community of learners, educators and families
- Engage in multiple professional and personal development opportunities
- Inspire the next generation of responsible, active global citizens!

The Job - Year One class teacher

Qualifications and Experience

The successful candidate will ideally possess all (or most) of the following:

- A Bachelor's Degree with Post-Graduate qualifications in Education, A Bachelor's or Master's Degree in Education
- Valid teaching certification for the UK (QTS) or registration/licensed teaching credentials from a government institution teaching through the medium of English
- A minimum of 3 years of qualified teaching experience (with a high percentage of time preferably in a similar role).
- Experience with the curriculum framework for Key Stage One &/or the IPC's Mile Post One.
- Qualifications and/or experience with learners whose first language is not English

Core Roles and Responsibilities in addition to Green Shoots' Teacher Commitments (see below)

- Plan and deliver lessons appropriate to the needs of the learners, which will lead to their mastery of the core curriculum objectives
- Effectively differentiate learning opportunities for a range of (possible) ages, abilities and language levels
- Coordinate, review and develop the curriculum to ensure successful student outcomes
- Assess student performance regularly and in a range of ways to inform feedback to students and parents and planning of future activities for students
- Work cooperatively with all colleagues and School Leadership Team to meet the standards and expectations of the school, based upon the school's mission and the UK's National Curriculum targets
- Maintain clear, organized and meaningful planning and assessment records on a short, medium and long-term basis
- Participate and contribute toward personal and group professional development
- Communicate frequently with students and other teachers regarding the learning of the students in our care
- Engage in planning and facilitating educational opportunities outside the classroom to engage students in authentic first-hand learning

Salary and Benefits

- Salary: Is based upon Green Shoots' salary scale for international teachers and will be shared fully with selected candidates ahead of interview
- Benefits include:
 - Paid annual, maternity/paternity, sickness and family emergency leave
 - Relocation allowance (if hired from overseas or from outside the Danang / Hoi An area)
 - Return flight allowance (annually) for staff member
 - Expatriate health coverage for staff member
 - Housing allowance (based on personal circumstances eg. dependents)
 - Professional Development opportunities
 - Provision of work permit and residency documentation once in the country
 - Complete fee waiver at Green Shoots for up to 2 children (from age 2 years) and 30% fee discount for subsequent children
 - Free food on work days

Green Shoots International School Teacher Commitments

This document is intended to clarify three domains where we expect our staff to make a significant contribution to the ethos of the school. Rather than list a series of bullet points in each domain, we have used our Core Values to organize and focus on specific attributes we are looking for in staff.

A Commitment to Learning	A Commitment to Community	A Commitment to Professionalism
<p>Respect</p> <ul style="list-style-type: none"> - Value the prior knowledge and learning of each student and use that as a starting point for new learning - Use a variety of instructional strategies, resources and technology to fully engage and enhance learning opportunities. 	<p>Respect</p> <ul style="list-style-type: none"> - Acknowledge all members of our Green Shoots community - Manage behaviour effectively to ensure a safe and respectful culture 	<p>Respect</p> <ul style="list-style-type: none"> - Provide timely and helpful feedback to students and parents - Plan the effective use of colleagues' time for whom you are responsible - Approach each interaction with an open mind and a willingness to find a resolution.
<p>Independence</p> <ul style="list-style-type: none"> - Provide an environment where students can manage their own learning - Strive to engage and motivate all students in their learning and intellectual curiosity 	<p>Thoughtfulness</p> <ul style="list-style-type: none"> - Promote the values and practices of Green Shoots and the wider ideals of international citizenship 	<p>Independence</p> <ul style="list-style-type: none"> - Strive to be current with professional knowledge and practice - Actively embrace the spirit and process of teacher self-improvement
<p>Cooperation</p> <ul style="list-style-type: none"> - Share and encourage good learning practices with students and colleagues - With colleagues, whenever possible, plan for conceptual learning that goes beyond traditional subject boundaries. 	<p>Cooperation</p> <ul style="list-style-type: none"> - Actively seek support when needed and give support when asked - Work collaboratively with colleagues and the wider community of parents 	<p>Integrity</p> <ul style="list-style-type: none"> - Maintain punctuality for all teaching and supervisory responsibilities - In actions, appearance and language, model admirable, Green Shoots traits to students and community
<p>Adaptability</p> <ul style="list-style-type: none"> - Set and communicate appropriate learning targets to students that link with their prior knowledge and experience - Accept a range of responses from students as evidence of learning - Differentiate both teaching and expectations to the needs of the learners 	<p>Sustainability</p> <ul style="list-style-type: none"> - Create and maintain a safe and supportive environment for all - Consistently model and inspire sustainable practices within the school, community and world 	<p>Tenacity</p> <ul style="list-style-type: none"> - Be present and actively engaged in all professional duties - Make a positive contribution to the wider life and ethos of the school - Make use of data to measure your effectiveness as a teacher and mentor

How to Apply

Applications should be sent to jobs@greenshoots.edu.vn as soon as possible. Please include with your application:

- A letter detailing why your qualifications, experience and educational philosophy, make you the right person to join Green Shoots and be given this role at the school.
- A current resume with attached passport photo
- Contact details (phone and email) for three professional referees who can speak to your skills and experience with children
- Copies of your most current safeguarding certificates and professional teaching certificate

Selected candidates will be contacted within five working days of submission of application and asked to arrange a face-to-face interview on Skype or another suitable platform.